**Growing Liberality Model for the Local Church (GLMLC)**

Three indicators of liberality:

* Baptized members who are earning regular, seasonal or irregular incomes are returning tithe consistently.
* Baptized members are giving systematic offerings.
* Baptized members are returning systematic offerings as a proportion (%) of income.

Three elements of GLMLC for the local church:

* Empowering Members
* Mainstreaming of the Stewardship Message
* Creating Conducive Church Context

|  |  |
| --- | --- |
| **Empowering Members** | |
| **Spiritual Empowerment** | **Financial Empowerment** |
| Improving the % of member who have a daily **PERSONAL TIME** with God. | Developing a pool of adequately trained **STEWARDSHIP EDUCATORS.** |
| Improving the % of members who study the **SABBATH SCHOOL LESSON**. | Running workshops in the area of **MANAGEMENT** of personal **FINANCES**. |
| Improving the % of members who attend **PRAYER MEETINGS** | Training to members who are willing to set up **INCOME-GENERATING** activities. |
| Increasing the number of members who read and study the **SPIRIT OF PROPHECY.** | Emphasizing on giving the best as **SYSTEMATIC** AND **PROPORTIONAL** offerings. |

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| **Mainstreaming Stewardship Message**  **Using Undercover Strategies** | **Creating Conducive Church Context** |
| Nurturing members in faithfulness through systematic **HOME VISITATIONS**. | Have an effective **INTERNAL CONTROL SYSTEM** known by members. |
| Preaching a **STEWARDSHIP** related **SERMON** at least once every quarter. | Seeking to **IMPROVE** the quality of **PROGRAMS** and **SERVICES**. |
| Using stewardship materials for **EVANGELISTIC CAMPAIGNS.** | Providing **FINANCIAL INFORMATION** to members at least every quarter. |
| Providing regular instructions about stewardship during **SABBATH MORNING.** |  |
| Helping Adventurers and Pathfinders to earn the Wise Steward **AWARD** and Stewardship **HONOR**. |  |
| Instruct **PROSPECTIVE MEMBERS** about stewardship. |  |

**Growing Liberality Assessment Survey (GLA)**

**Church Size: …………. Years of Existence: …………**

**Locality: …… Urban or…… Rural**

**% of Members Returning Tithe Regularly: ………. ; % of Offerings to Tithe: ………..**

**% of Members Returning Systematic Offerings as a %: …………**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Statements** | **1** | **2** | **3** | **4** | **5** |
| **S1** | Helping members to have a daily personal time with God. (SE) |  |  |  |  |  |
| **S2** | Proposing entrepreneurial seminars are proposed to members. (FE) |  |  |  |  |  |
| **S3** | Providing monthly instructions about stewardship to members. (C) |  |  |  |  |  |
| **S4** | Have an effective internal control system. (C) |  |  |  |  |  |
| **S5** | Prospective members receive adequate instructions about stewardship during their preparation for baptism. (M) |  |  |  |  |  |
| **S6** | Members have read the book Counsels on Stewardship (SE) |  |  |  |  |  |
| **S7** | Sermon on stewardship topic once every quarter. (M) |  |  |  |  |  |
| **S8** | Conducting home visitations during which Stewardship is addressed. (M) |  |  |  |  |  |
| **S9** | Providing financial information to all members at least four times a year. (C) |  |  |  |  |  |
| **S10** | Training members in the management of personal finances. (FE) |  |  |  |  |  |
| **S11** | Helping Adventurers and Pathfinders to complete the Wise Stewardship Award and Stewardship Honor. (M) |  |  |  |  |  |
| **S12** | Leadership seeking regular feedback about the quality of programs and services from members. (C) |  |  |  |  |  |
| **S13** | Organizing Annual Stewardship Emphasis Week. (SE) |  |  |  |  |  |
| **S14** | Helping members to study the Sabbath School Lesson. (SE) |  |  |  |  |  |
| **S15** | Availability of trained stewardship financial educators. (FE) |  |  |  |  |  |
| **S16** | Organizing quarterly business meeting. (C) |  |  |  |  |  |
| **S17** | Members know about their God’s given gifts. (FE) |  |  |  |  |  |
| **S18** | Emphasizing the importance of giving offerings as a % (FE) |  |  |  |  |  |

1: False; 2: Almost False; 3: Sometime True, Sometime False; 4: Almost True; 5. Completely True

**Computing the Growing Liberality Assessment Survey (GLA)**

Spiritual Empowerment (SE) (S1+ S6+ S13+ S14) =.…… /20

Mainstreaming of Message (M) (S3+S5+S7+S8+S11) = ……. /25

Adequate Context (C) (S4+S9+S12+S16) = ……. /20

Financial Empowerment (FE) (S2+S10+S15+S17+ S18) = ……. /20

Overall (Adding S1 up to S18) = …….. /90

**Interpretation**

* Overall below 45: Very poor conditions exist for liberality to grow.
* Overall between 46-55: Poor conditions exist for liberality to grow.
* Overall between 56-65: Fair conditions exist for liberality to grow.
* Overall between 66-75: Good conditions exist for liberality to grow.
* Overall between 76-90: Excellent conditions exist for liberality to grow.

*The GLA is not yet a scientific instrument. Nonetheless, it provides a good idea about the existence of the four conditions conducive to members’ liberality and helps to predict the liberality trend in a local church.*