"Complexity should not be admired; it should be avoided." Author Unknown
“Complexity should not be admired; it should be avoided.” Author Unknown
VISION

For every church member to establish the habit of putting God First in every area of life.
MISSION

To help leaders and members develop habits necessary for spiritual growth and faithful stewardship.
• Recognizing that Christian Stewardship is a very broad and important concept that reaches into all aspects of a life dedicated to Christ—from family relations and giving patterns to health habits, from time management to the care of the environment;

• Recognizing that to promote commitment and faithfulness in all those areas would be too great a task for only one department;

• Recognizing that, differently from many other denominations, the Seventh-day Adventist Church has assigned other departments to deal with almost each one of those aspects of Stewardship (for example, Health Ministries, Youth Ministries, Sabbath School & Personal Ministries and Family Ministries);

• The Stewardship Ministries department will therefore work mainly, but not exclusively, on the task of promoting [1] trust in the Lord, [2] faithfulness and [3] a missionary mindset through financial stewardship, using the following approaches:
STAGE
FRONT
Churches
1. GROWING SPIRITUALLY
(Putting God First)

a) **Developing spiritual habits**—personal, family and communal worship. How to develop personal prayer and Bible study habits (using “Revived by His Word,” “Believe His Prophets” and Sabbath School Quarterly), family worship and church attendance.

b) **Rationale**: Research has shown that those who have the habit of returning a faithful tithe are generally the same ones who regularly attend church, also pray regularly, study the Bible and the Sabbath School lesson (McIver, 2016), and are probably also more inclined to be involved in missionary effort.

c) **Method**: End each stewardship educational event with a commitment call, using the Commitment Card (See the “Promise Card”).

d) **Our goal**: That at least 25% of church members will renew their commitment, during this quinquennium, to put the Lord first by means of the Commitment Card. This commitment call may take place at any time, but it should officially become part of the annual Stewardship Sabbath—the first Sabbath of December.

e) **Evaluation**: The percentage of members reached by the commitment renewals.
2. GROWING IN NURTURE  
(Nurture and Retention Program)

a) **To nurture members before and after baptism** by teaching thoroughly all the truth to every new member before the baptism (CS 104-107) and by visiting them regularly after they join the church. Pastors, elders and lay evangelists will encourage members to experience the blessings of putting God First in all areas of life.

b) **Rationale**: As the habit of tithing and giving offerings can be an indicator of spirituality, not tithing or not giving offerings may be considered an indicator of potential apostasy. Thorough education before baptism, and visitation after it, are the methods indicated by God through the Spirit of Prophecy to encourage a comprehensive spiritual growth.
c) **Method:**
   i) To include tithe and offering studies in every evangelistic series of Bible Studies.
   
   ii) To hold Holy Convocation events to teach and motivate pastors and elders to engage in a regular purposeful visitation program. (For details, see https://adventiststewardship.com/holy-convocation-resources.)
   
   iii) To visit all church members with the “Visitation Agenda,” (see the above link) beginning with those who for some reason are not tithing.

d) **Our goal:** To grow the percentage of regular tithers by 5% within this quinquennium.

e) **Evaluation:** To collect clear statistical data on the tithers in every field and analyze the growth curves showing the percentage of regular tithers.
3. GROWING IN GENEROSITY
(Education on Generosity - Promise Concept)

a) Teaching concepts of trusting in the Lord, faithfulness and generosity, with a focus on regular and systematic (percentage-based) offerings (Promise).  

b) Rationale: Offerings represent the compliant end of the systematic benevolence spectrum. The reality shows us that not every tither is a Promisor² (i.e., not all tithers also practice the systematic giving of offerings). However, those who are Promisors (persons who give percentage-based offerings systematically) are also generally faithful tithers. Therefore, if our emphasis is on the Promise, we may expect that both tithe and systematic offerings (via the Promise concept) will grow. 

c) Method: Sermons by local pastors, Family Finance Seminars, Stewardship Conventions, Stewardship Certifications.

d) Our goal: To see that the average level of liberality of each church member reaches 5 percent (5%) of the member’s income (Promise) in offerings by July 2020.

Main evaluating initiative: The Generosity (or Liberality) Factor

¹The translation of this word to Spanish and Portuguese is “Pacto”.
²The translation of this word to Spanish and Portuguese is “Pactuante”.

BACK STAGE
Administrative Levels
1. Annual Continuous Education Program

Annual Continuous Education Program run by Stewardship Ministries department leaders, in every local field (Mission/Conference), involving pastors, local church elders, Stewardship Ministries directors and treasurers.
2. Reports

Regular Reports by each administrative level (down to the local church) to demonstrate spiritual growth through the Generosity Factor. The following should be sent regularly to each division Stewardship Ministries director:

a) Generosity Factor
b) Percentage of regular tithers
c) Percentage of regular offering-givers
d) Tithe per capita
e) Growth since last report in each of the above
3. Transparency and Accountability (Organizational Renewal)

a) To integrate efforts with Treasury, Global Mission, Sabbath School, Adventist Review, Adventist World, Ministry Magazine, Elder’s Digest, Hope Channel, Adventist World Radio, and Communication Department to provide regular accountability (reports about what has been done) and transparency (incoming resources and their administration).

b) To use of media and social media to regularly share financial and mission reports.

c) To establish a pattern for accountability and transparency (how to deal with and record income) following the income from the local church offering plate to the GC Treasury.

d) To motivate the adoption of the envelope, online and other giving options, and encourage accountability on the part of the local church treasury, including the giving of receipts.

e) To motivate church members to identify their contributions in order to receive a receipt
4. Platform for Giving

To provide an integrated (all departments and initiatives together) and simple platform for giving, motivating worship and mission. (Development of E-giving online and via apps or contextual technologies in all local regions).
To motivate the use of the Combined Offering Plan by the divisions explaining the plan and showing its advantages.
6. Stewardship Events Summits, Conventions or Congresses

Motivating Stewardship Summits, Conventions, Congresses or Symposiums to be held at each administrative level in this quinquennium.
Certifications in Stewardship to be made available for pastors through continued education, at academic levels for seminary and other students, and in an attractive way for youth, Pathfinders, Women’s Ministries, etc.
8. Stewardship Theology Curriculum

Stewardship Theology Curriculum to be compiled for use by Adventist seminaries, giving academic credits.

9. Produce Materials

Produce materials to support each one of the above initiatives.
General Conference Stewardship Ministries
Strategic Plan
2017-2020

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issuu.com/Dynamicstewards or vimeo.com/user10937457/videos

GOD FIRST

I PROMISE:

- To SET APART the first moments of each day to commune with the Lord through PRAYER, the STUDY of the Bible, Spirit of Prophecy and the Sabbath School lesson, and in FAMILY WORSHIP.
- To IMPROVE my RELATIONSHIPS growing in faithfulness, forgiveness and loving by principle.
- To ESTABLISH one new HEALTHY HABIT to better serve the Lord with my mind.
- To OFFER one day a week to WORK for God, spreading the good news to others through Bible Studies, small groups, etc. (TMM).
- To KEEP the SABBATH, preparing for it accordingliy on Friday, keeping its limits, right thoughts and activities.
- To FAITHFULLY RETURN the Lord’s TIME (99% of my income).
- To DEDICATE a regular percentage (___% of my income) as a free will OFFERING to the Lord.

WITH GOD’S HELP: DATE:

STEWARDSHIP MINISTRIES

PRIMO DEUS

MEU PACTO:

- SEPARAR os primeiros momentos de cada dia para a comunhão com o Senhor mediante ORAÇÃO, do estudo da Bíblia, de Espírito de Profecia e da Leitura da Escala Sabática, e através do CULTO FAMILIAR.
- MILITAR nas RELAÇÕES, crescendo em fidelidade, perdão e amor por princípios.
- FORMAR um novo HÁBITO SAUDÁVEL, para servir de melhor maneira ao Senhor através do meu corpo e mente.
- Oferecer um (a) ao Senhor no dia de cada semana para TRABALHO para Deus, compartilhando as boas novas a outros através de Estudos Bíblicos, Grupos de Livros, etc. ("Minhas Tarefas, Minha Missão!").
- GUARDAR O SÁBADO, preparando-o do dia antes, respeitando seus limites e mantendo pensamentos e atividades apropriados.
- DEVOLVER FELIZMENTE O QUEMEIO ao Senhor (100% de minha renda).
- DEDICAR um porcentagem de meus ingessos (___% de minha renda) como uma oferenda ao Senhor (pacto).

DOS MEDIANTE: FECHA:

MAYORDOMIA CRISTÃ

الله أولًا

إني أعوذ

- أن أذكر الله الأول يومًا وليلًا، وأؤذن في الصلاة وأؤذن في الصوم، وأؤذن في ضرب الرسول من عين الرسول.
- أن آتي بالصبر وأرى الصبر وأؤذي الصبر وأؤذي الصبر، وأؤذي الصبر.
- أن آتي بالرأفة وأرى الرأفة وأؤذي الرأفة وأؤذي الرأفة.
- أن آتي بالصبر وأرى الصبر وأؤذي الصبر وأؤذي الصبر.
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- أن آتي بالصبر وأرى الصبر وأؤذي الصبر وأؤذي الصبر.
- أن آتي بالرأفة وأرى الرأفة وأؤذي الرأفة وأؤذي الرأفة.

خدمات الوكالة المسيحية

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